

INFORMATION NOTICE FOR PUBLIC FIGURES / POLITICIANS

This Information notice may be modified by the Servier Group, to take into account any changes from applicable laws and regulations, as well as in our activities. The changes will appear on this page, that we invite you to consult regularly.

Purpose of this Information notice for public figures/politicians (the “Information notice”): this Information notice is intended to provide a clear and transparent information on how your personal data is processed by the Public Affairs departments of the Servier Group.

1. Who is the data controller?

The Servier Group is made up of several entities. The Servier entity acting as data controller may differ depending on the purpose pursued.

The Servier entity acting as data controller is indicated in the table below. It is also indicated in the information that may have been given to you via another channel.

2. Why do we collect your personal data and on which basis? Which data are we talking about?

This Information notice describes activities for which we need to use your personal data, according to the appropriate legal basis.

We only use data that is strictly necessary for the purposes we are pursuing.

In addition, we would like to point out in the context of this Information notice that personal data concerning you may also have been collected from third-party sources, including publicly accessible sources, such as:

- Websites, publications, and/or telephone directories of organizations (institutions, organizations, administrations, associations, etc.) to which you are affiliated;
- Newsletters or other publicly accessible information sources (e.g., Lettre A, Contexte, Politico, etc.);
- Public databases (e.g., nosdeputes.fr, Acteurs publics, parliamentary websites of deputies, etc.) or directories of public services (e.g., Who’s Who maintained by the European Commission);
- Press, websites, or social networks where you have deliberately disclosed your personal data (e.g., op-ed written by you, interview with a journalist, publication on your LinkedIn account, business card, etc.).

Data controller entity	Purpose pursued	Personal data collected	Legal basis of processing
<ul style="list-style-type: none"> Servier France <i>35 rue de Verdun – 92284 Suresnes Cedex France</i> Servier Monde <i>50 rue Carnot – 92284 Suresnes Cedex France</i> 	<p>Declaration of Interest Representatives of the Servier Group to the High Authority for Transparency in Public Life (HATVP) (France)</p>	<ul style="list-style-type: none"> Identification data Professional data Economical and financial data 	<ul style="list-style-type: none"> Legal obligation
<p>Servier entity responsible for the declaration</p>	<p>Declaration of the Servier Group's representatives of interests to the competent authority outside of France</p>	<ul style="list-style-type: none"> Identification data Professional data Economic and financial data 	<ul style="list-style-type: none"> Legal obligation <i>or</i> Legitimate interests of the data controller entity to comply with all directives applicable to the pharmaceutical industry <p>Another legal basis may apply depending on the country in which Servier entity is located.</p>
<p>Servier entity mentioned during interactions/exchanges</p>	<p>Management of interactions / exchanges</p>	<ul style="list-style-type: none"> Identification data Professional data 	<ul style="list-style-type: none"> Legitimate interests of the data controller entity to have a comprehensive view of the engagement strategy of the Public Affairs department of the Servier Group
<p>Servier entity mentioned in the contract</p>	<p>Management of events</p>	<ul style="list-style-type: none"> Identification data Professional data 	<ul style="list-style-type: none"> Legitimate interests of the data controller entity to show the scientific expertise of the Servier Group

<p>Servier entity concerned by the mapping</p>	<p>Processing of mapping</p>	<ul style="list-style-type: none"> • Identification data • Professional data 	<ul style="list-style-type: none"> • Legitimate interests of the data controller entity to understand the institutional environment in which the Servier Group operates
<p>Servier entity in charge of the biography</p>	<p>Processing of biographies</p>	<ul style="list-style-type: none"> • Identification data • Professional data 	<ul style="list-style-type: none"> • Legitimate interests of the data controller entity to understand the institutional environment in which the Servier Group operates
<p>Les Laboratoires Servier (LLS) <i>50 rue Carnot - 92284 Suresnes Cedex France</i></p>	<p>Record of switchboard's calls</p>	<ul style="list-style-type: none"> • Identification data • All personal data provided at the time of the call 	<ul style="list-style-type: none"> • Legitimate interests of the data controller entity to improve service quality and for training purposes

3. How long do we keep your personal data?

The Servier Group entity acting as data controller will only keep your personal data for as long as necessary to achieve the purposes pursued in this Information notice. More specifically:

Purpose pursued	Data retention period
Declaration of Interest Representatives of the Servier Group to the High Authority for Transparency in Public Life (HATVP) (France)	We keep your personal data for 5 years from the end of the financial year following the one during which the interest representative's activity was conducted, and then for the statute of limitations.
Declaration of the Servier Group's representatives of interests to the competent authority outside of France	We keep your personal data for as long as is necessary to fulfil our legal obligations (including the statute of limitations).
Management of interactions/exchanges	We keep your personal data for the duration of the interactions/exchanges, and then for a period of 6 years from the end of the professional relationship with the Servier Group.
Management of events	We keep your personal data up to 3 years after the end of the last event in which you participated.
Processing of mapping	We keep your personal data for the duration of your functions impacting the institutional environment of the Servier Group, and then for a period of 6 years from the end of your functions.
Processing of biographies	We keep your personal data for the duration of your functions impacting the institutional environment of the Servier Group, and then for a period of 6 years from the end of your functions.
Record of switchboard's calls	We keep your personal data for a maximum period of 6 months from recording.

4. How do we secure your personal data?

We put in place adequate technical and organisational measures to ensure security, integrity and confidentiality of your personal data.

These measures are designed with the aim of protecting personal data against unauthorised access, loss, destruction or alteration. In implementing these measures, we take into account the technologies available, the costs of implementation, as well as the nature, context and purposes of the

processing of personal data and the risks to the rights and freedoms of the persons concerned.

5. Do we share your personal data

Your personal data processed by the entities of the Servier Group will only be accessible by a limited list of employees of the Servier entities concerned, on a need-to-know basis or when required by law.

Your personal data may also be transmitted to partners with whom the entities of the Servier Group collaborate in order to provide the expected services.

Finally, the entities of the Servier Group may communicate upon request your personal data to the competent authorities, such as public health authorities and the High Authority for Transparency in Public Life.

6. Do we transfer your personal data internationally?

The Servier Group is made up of entities located throughout the world. It also works with partners and subcontractors located in many countries throughout the world.

Your personal data may therefore be transferred for the purposes described above to recipients located in a country that does not offer an adequate level of protection. In such a case, the Servier Group will take all necessary measures and guarantees to ensure the security of such transfers (such as the conclusion of European Commission Standard Contractual Clauses).

7. What are your rights?

According to the legal basis for the concerned purpose and when the applicable law provides it, you have the following rights:

- Request access to your personal data
- Update, correct or delete your personal data
- Request that some of the personal data you gave us be provided to you, or to another data controller, in a commonly used and machine-readable format (right to portability of your personal data)
- Define post-mortem directives
- Restrict or object to the processing of your personal data
- Withdraw your consent

You can exercise these rights with the Data Protection Officer (“DPO”):

- By email to the following email address: dataprivacy@servier.com
- By regular mail to the following address:

Servier Monde
Data Protection Officer
50, rue Carnot
92284 Suresnes Cedex
FRANCE

You also have the right to lodge a complaint with the French Data Protection Authority (“Commission Nationale de l’Informatique et des Libertés”, “CNIL”), in particular on its website www.cnil.fr.