

Changes to the Executive Committee of Servier Group

Suresnes (France), April 26, 2023 - Servier, a global independent pharmaceutical group, announces several changes to its Executive Committee. They reinforce the Group as part of an ongoing commitment to developing an agile and efficient organization, in line with its “Servier 2030” strategic ambition.

The Group announces the appointment of Stéphane Mascarau as Executive Vice President World Operations. Stéphane’s role will be to accelerate the commercial deployment of the Group’s therapeutic solutions in its different markets and regions. He has joined the Executive Committee of Servier following the retirement of Frédéric Sesini.

To strengthen the long-term vision of the Group’s product strategy, Servier has created a Global Product Strategy Department which is led by Philippe Gonnard, Executive Vice President Global Product Strategy and member of the Executive Committee of the Group. Working closely with World Operations, Philippe’s role is to define the ambition and global strategy for each product and to ensure long-term success. Guided by patients and healthcare professionals, this new department will also coordinate all stakeholders involved in the product life cycle in order to maximize their value and to drive therapeutic progress.

Arnaud Lallouette replaces Philippe Gonnard as Executive Vice President Global Medical & Patient Affairs and member of the Executive Committee. Arnaud’s role will be to strengthen scientific and medical dialogs with healthcare professionals and promote patient engagement within the Group by involving them at every stage of the medicine life cycle, from research to support beyond medical treatment.

Servier also announces the appointment of David Hindley as Executive Vice President Human Resources and member of the Executive Committee of the Group. David’s role will be to support the large-scale transformation plans of Servier 2030 as well as increase employee engagement and develop the Group’s attractiveness worldwide. He replaces Nicolas Bouts following his retirement.

Finally, Damien Catoir joins Servier and its Executive Committee as Executive Vice President General Counsel and Corporate Secretary, replacing Béatrice Bihl. Damien’s role will be to oversee the Legal, Compliance, Litigation Management, Public Affairs, Risk Management, and Insurance Departments, as well as the Group’s brand portfolio and Internal Control. In particular, he will assist the Group in signing strategic partnerships with the aim to strengthen its position in oncology.

Profiles

Stéphane Mascarau holds a Pharmacy degree from the University of the Méditerranée (Aix-Marseille II, now Aix-Marseille University) and a Master’s degree in Pharmaceutical Marketing and Management from the Paris-Sud University (now Paris-Saclay University). He started his career within the Servier Group in 1999. Stéphane has a strong international background and brings over 20 years of pharmaceutical experience in marketing, sales and management. He held several management positions and then became General Manager for a number of Servier subsidiaries. In this role, he oversaw several launches of new medicines in strategic therapeutic areas for the Group. In January 2023, Stéphane was appointed Executive Vice President World Operations and joined the Group’s Executive Committee.

Philippe Gonnard is a cardiologist and holds an MBA from HEC Paris. He began his career at Servier in 1993 as International Product Manager, before becoming Marketing Manager France, Medical Affairs Director France and General Manager France. Having once headed a subsidiary, he was appointed Manager of the West Europe Zone, then subsequently Head of World Operations Oncology. In 2016, Philippe Gonnard was appointed Head of Global Medical Affairs. In his position as Executive Vice President Global Medical & Patient Affairs, he has been a member of the Servier Executive Committee since 2018. In 2023, he was appointed Executive Vice President Global Product Strategy.

Arnaud Lallouette is a medical doctor and cardiologist who graduated from Nancy 2 University in France. Arnaud began his career at Servier in 1997 and was quickly promoted to senior positions, notably as Head of Medical Affairs and General Manager of different Group subsidiaries including Denmark, Sweden, Finland, the United Kingdom, Australia and Canada. These experiences helped to shape his understanding of patients' needs and healthcare systems worldwide. They fueled his strong commitment to providing equitable access to care for patients. In 2023, Arnaud was appointed Executive Vice President Global Medical and Patient Affairs and joined the Group Executive Committee.

David Hindley received his degree in Human Resources Management from CIFFOP (Interdisciplinary Center for Human Resources Education) at the University of Paris-Panthéon-Assas in 1999. David also holds a post-graduate degree in Organizational Psychology and three certificates in Employment Law, Compensation & Benefits and Coaching. He has over 20 years' experience in several sectors within multinational companies such as TotalEnergies, Areva, Axa, Danone and more recently at Mars Wrigley. He has created and deployed various tools and methodologies to enable employee growth. David Hindley also led major transformation programs through multiple experiences, including the evolution and deployment of leadership models. In March 2023, he joined Servier as Executive Vice President Human Resources, becoming a member of the Executive Committee.

Damien Catoir is a lawyer and member of the New York and Paris Bars. Damien holds a Master's degree in management from ESSEC Business School and studied at the École Normale Supérieure in Paris. He also holds a Master's degree in General Private Law from the University of Paris 1 Panthéon-Sorbonne and a Juris Doctor position at Cornell Law School in the United States. He benefits from a 15-year experience working in banks and major corporate law firms, both in France and the United States. He joined the private sector in 2018 within the ATOS Group, where he was General Counsel and Secretary to the Board of Directors. In this role, he guided ATOS in the negotiation of strategic partnerships major contracts and significant M&A transactions. He also piloted complex litigations and important corporate reorganizations. In April 2023, Damien Catoir joined the Servier Group as Executive Vice President General Counsel and Corporate Secretary the Group's Executive Committee.

Download the portraits [here](#).

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About Servier

Founded to serve health, Servier is a global pharmaceutical group governed by a Foundation that aspires to have a meaningful social impact, both for patients and for a sustainable world. With its unique governance model, it can fully serve its vocation with a long-term vision: being committed to therapeutic progress to serve patient needs. The 21,400 employees of the Group are committed to this shared vocation, a source of inspiration every day.

As a world leader in cardiology, Servier's ambition is to become a renowned, focused and innovative player in oncology by targeting difficult and hard-to-treat cancers. That is why the Group allocates over 50% of its R&D budget to Oncology.

Neuroscience and immuno-inflammatory diseases are the future growth drivers. In these areas, Servier is focused on a limited number of diseases in which accurate patient profiling makes it possible to offer a targeted therapeutic response through precision medicine.

To promote access to quality care for all at a lower cost, the Group also offers a range of quality generic drugs covering most pathologies, relying on strong brands in France, Eastern Europe, Brazil and Nigeria. In all these areas, the Group includes the patient voice at each stage of the life cycle of a medicine.

Headquartered in France, Servier relies on a strong geographical footprint in over 150 countries and achieved a revenue of €4.9 billion in 2022.

More information on the new Group website: servier.com

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