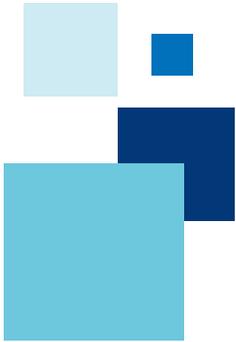




# Servier Ethics & Animal Welfare Policy



**Servier's R&D is carried out with respect for animals and each of the participants involved undertakes to respect this policy.**

**Servier's vocation is to be committed to therapeutic progress to serve patient needs.**

Therapeutic innovation and the discovery of new molecules require, in most cases and in the absence of substitute methods, the use of animals. This use of animals is part of a research and development strategy that also includes non-animal methods and clinical research.

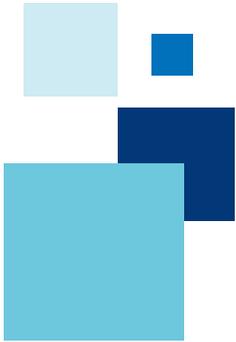
The use of animals for scientific purposes is harmonized in Europe and tightly regulated by the relevant ministries of the member states.

Our primary concern in this context is to ensure ethical use, as well as the care and welfare of all animals. Also, Servier is fully committed to the application of the principles of the 3Rs (Replacement, Reduction, Refinement, Russel & Burch 1959).



These principles aim to replace the use of animals whenever possible by in vitro and in silico methods, to reduce the number of animals to what is strictly necessary to obtain reliable results, and to improve their performance. conditions of accommodation and use. The implementation of these principles is the subject of a continuous improvement process

**The Servier Groupe is convinced that a quality scientific and ethical approach is essential for the research and development of new therapies.**



## Servier Ethics and Animal Welfare Policy

Any study using animals is carried out in accordance with the research strategy of the Group's management, according to a project favorably assessed by an Ethics Committee and authorized by the authorities concerned.

All aspects relating to the use and care of animals are supervised by the structures in charge of animal welfare.

Our dedicated animal facilities provide enriched environmental conditions that meet physiological needs and allow the expression of behavioral and social repertoires of the species housed.

Animal monitoring, care, use of anesthesia and analgesia are precisely tailored to the studies to ensure that pain, suffering or anxiety is suppressed or reduced as much as possible.

The recommendations issued by ethics committees and animal welfare structures are applied to all the studies carried out.

The predefined ethical endpoints or "human endpoints" are applied as soon as necessary. Veterinarians and animal welfare structures are present to advise or intervene if necessary.

The studies are carried out under the responsibility of competent and qualified employees in the use of animals. Staff are required to undergo continuous training adapted both to the species and to the experimental conditions used.

External partners (research partners, subcontractors, breeders and suppliers) must also comply with the regulations in force and respect the spirit of Servier's ethics and animal welfare policy

**Servier as well as the actors involved undertake to ensure that the use of animals is carried out in accordance with the regulations and in compliance with the rules of ethics and animal welfare presented in the policy.**