

SERVIER PARIS-SACLAY

RESEARCH AND DEVELOPMENT INSTITUTE



ACCELERATING RESEARCH AND DEVELOPMENT
TODAY TO REINVENT
HEALTH CARE TOMORROW



SERVIER PARIS-SACLAY RESEARCH AND DEVELOPMENT INSTITUTE



| DUE TO OPEN IN 2023

44,500 m²
building

4,800 m²
green space

Architects:

**Wilmotte
& Associés**

W&A WILMOTTE & ASSOCIÉS ARCHITECTES

Working space for
1,500
employees

A **1,850 m²**
incubator with a hosting
capacity of up to 110 people



Claude Bertrand
Executive Vice President R&D

**“THE NEW FACE
OF SERVIER R&D
IN PARIS-SACLAY”**

Research and Development are the cornerstone of Servier’s vocation, committed to therapeutic progress to serve patient needs. The Servier Paris-Saclay Research and Development Institute will drive our ambition to provide patients with breakthrough therapeutic innovations.

Innovating as a network, without barriers, is critical to responding even more effectively and quickly to patients’ unmet needs. At Paris-Saclay, the Group affirms its position among

the most powerful innovators in France and Europe and will be the only international pharma present in this unique cluster. Servier’s researchers will be able to interact with a vibrant scientific and medical ecosystem, gaining access to complementary expertise to accelerate innovation.

Locating our Research and Development Institute in Paris-Saclay bolsters our ambition to accelerate research today so as to reinvent healthcare tomorrow.

About Servier

100 million patients treated each day with Servier medicines

An independent group governed by a non-profit Foundation

22,500 employees

Servier medicines prescribed in **150 countries**

3 Research Centers

15 International Therapeutic Research Institutes

16 production facilities

23% of revenue from brand-name medicines invested in R&D in 2019/2020

PARIS-SACLAY CLUSTER



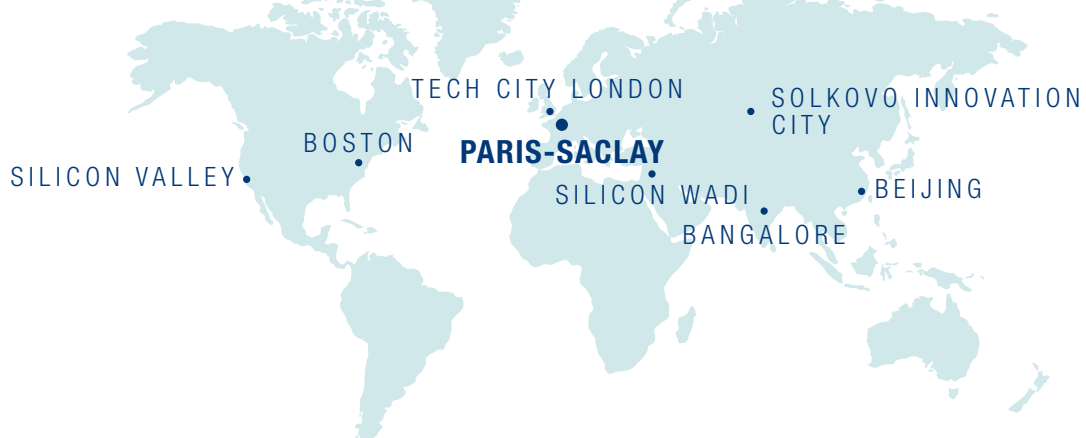
MOULON AREA

- | | | |
|---|---|---|
| ① INSTITUTE FOR INTEGRATIVE BIOLOGY OF THE CELL (FRENCH NATIONAL CENTRE FOR SCIENTIFIC RESEARCH - CNRS) | ④ INSTITUTE FOR THE DIVERSITY, ECOLOGY AND EVOLUTION OF THE LIVING WORLD - IDEEV (PARIS-SUD UNIVERSITY) | ⑧ PARIS-SACLAY ÉCOLE NORMALE SUPÉRIEURE GRADUATE SCHOOL |
| ② SYNCHROTRON SOLEIL | ⑤ DANONE | ⑨ CENTRALE SUPÉLEC ENGINEERING SCHOOL |
| ③ INSTALLATION FOR THE CLIMATE AND THE ENVIRONMENT (FRENCH ALTERNATIVE ENERGIES AND ATOMIC ENERGY COMMISSION - CEA) | ⑥ HOUSING, SHOPS, SERVICES, PUBLIC AMENITIES | ⑩ IT RESEARCH HUB (PARIS-SUD UNIVERSITY) |
| | ⑦ SERVIER PARIS-SACLAY RESEARCH AND DEVELOPMENT INSTITUTE | ⑪ BIOLOGY CHEMISTRY PHARMACY HUB (PARIS-SUD UNIVERSITY) |
| | | ⑫ ORSAY MOLECULAR SCIENCE INSTITUTE |

FACTS & FIGURES

265,000 jobs	300 laboratories	430,000 residents	15,000 research staff	65,000 students	10 disciplines	15% of French research gravitating around Paris-Saclay University
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A CAMPUS IN ONE OF THE WORLD'S TOP EIGHT INNOVATION CLUSTERS





ÉCOLE POLYTECHNIQUE AREA

13 EDF TRAINING CAMPUS

15 INSTITUT MINES-TÉLÉCOM
GRADUATE SCHOOL

17 ÉCOLE POLYTECHNIQUE SCIENCE & TECH
GRADUATE SCHOOL LAB

14 EDF R&D LAB

16 POLICE SUB-PREFECTURE

18 CIVIL AVIATION RADAR

 ALREADY BUILT

 CONSULTATION PROCESS COMPLETED

 CONSULTATION PROCESS ONGOING

SERVIER PARIS-SACLAY A CAMPUS WITHIN A CAMPUS

The Paris-Saclay public development agency (EPA) is the driving force behind the development of the Paris-Saclay science and technology cluster and is promoting it at an international level.

The Servier Group is a close and active partner of the Paris-Saclay EPA. The Saclay cluster will be home to international businesses,

innovative start-ups, universities, and prestigious academic establishments as well as public services, housing, and local shops offering an ideal environment for the Group to prosper. The Servier Paris-Saclay Research and Development Institute will provide the Group with a vast array of opportunities to harness the expertise of other

companies, share facilities, and consolidate strategic and technological partnerships. By choosing to merge its research and development activities in Saclay, the crossroads of its four historic bases, the Group has chosen a high-level eco-friendly environment where its employees can develop and thrive.

DYNAMIC PARTNERSHIPS

THE PARIS-SACLAY CLUSTER OFFERS A PROMISING ARRAY OF POTENTIAL FUTURE PARTNERS. THE SERVIER GROUP WILL BE CLOSE TO A WIDE SPECTRUM OF PUBLIC AND PRIVATE STAKEHOLDERS

with whom it can build relationships, forge links, and identify opportunities for synergy.

This ambitious vision is perfectly aligned with the Group's number one objective: boosting research and productivity to obtain maximum coverage of patients' therapeutic needs.

This strategy goes hand in hand with a constant determination with improving the well-being and quality of life of Servier Group employees by concluding specific partnerships, establishing the sharing of services and contributing actively to the ecosystem.

The Servier Group has always kept its finger on the pulse, being attentive to the world around it and its various stakeholders. The Group has already signed partnership agreements with



establishments present on site: the French Alternative Energies and Atomic Energy Commission (CEA), the French National Centre for Scientific Research and the CentraleSupélec graduate school to name but a few.

True to its values, the Servier Group is consolidating existing partnerships and has joined the Île de Science Paris-Saclay nonprofit association founded in 1991 to encourage the establishment of a scientific hub with an international dimension.

At the same time, Servier intends to organize site visits

and play an active role in local events organized by its partners: sponsoring the Health Village at the Paris-Saclay Spring 2019 & 2021, the EDF Lab and Orange corporate Campus, Saclay TedX, the Paris-Saclay University Symposium, etc.

The Servier Group boasts a strong academic network and has opened an office in Cambridge, MA to attract foreign research talent. It is determined to play a leading role in the cluster thanks to the endeavors of a staff of over 150 working on this ambitious project.

AN INCUBATOR SUPPORTING START-UPS TO BOOST INNOVATION IN HEALTHCARE

THE INCUBATOR IS THE CORNERSTONE OF THE SERVIER PARIS-SACLAY RESEARCH AND DEVELOPMENT INSTITUTE'S OUTWARD-ORIENTED POLICY

and seeks to become a key player in therapeutic innovation.

Working alongside the Servier Paris-Saclay Research and Development Institute, it will accommodate start-ups working on innovative scientific and technological projects, enhancing the Group's visibility, widening its scope, and cementing its strategic positioning.

There will be a unique synergy between dynamic young innovative companies and the Group's experienced pharmaceutical experts providing fertile ground to accelerate and promote therapeutic research in France and in the international arena.

A veritable hive of innovation covering 1850 m², the incubator will have a hosting capacity of 110 people and will offer state-of-the-art laboratories and bespoke office space.

In addition to the facilities, the incubator is a source of support and services for entrepreneurs so that they can channel all their energy into their projects. Via a network of internal and external stakeholders the Servier Group provides the legal, financial, and administrative support start-ups need as well as solid scientific and technological expertise.

As a committed and proactive player, Servier is the ideal partner to initiate and manage innovative projects which are a source of growth and development.



THE PLACE TO BE (WORKING)!

The incubator being part of Servier Paris-Saclay Research and Development Institute is close in both geographic and strategic terms, paving the way for a constructive conversation between employees.

The creation of this incubator gives everyone an opportunity to reach their full potential and learn new skills.

The Institute is due to open in 2023, allowing time for its development to be tailored to the fast-changing pace of tomorrow's innovation.



A DESIGN FAVOURING NEW WAYS OF WORKING

IN ADDITION TO ITS ADDED VALUE FOR THE ENVIRONMENT AND WELL-BEING OF ITS OCCUPANTS, THE PARIS-SACLAY RESEARCH AND DEVELOPMENT INSTITUTE OFFERS ANOTHER MAJOR BENEFIT: exploring new avenues in workplace relations to encourage the emergence of imaginative new ways to work.

Architects Wilmotte & Associés designed the building around a central ring to break down barriers and promote a collaborative approach between the various project teams and departments. The building embodies synergy and emulation. By housing its research and development staff under one roof, the Group is laying the foundations for an all-embracing and inspiring working environment.



Designed to facilitate collaborative management as well as quick and efficient dissemination of information, the layout of the institute with its

diversity of working spaces plus cutting-edge technological and digital facilities will encourage staff to work in project mode and will drive change.

A FACILITY SATISFYING EMPLOYEES, FURTHERING INNOVATION, AND BENEFITING PATIENTS

TOGETHER WE SHARE OUR STRENGTHS

It is the Servier Group's duty to innovate for the benefit of patients, meeting the highest quality standards and offering targeted treatment. Group employees based in the Paris-Saclay cluster will combine their skills to meet healthcare needs.

TOGETHER WE HARNESS OUR SYNERGIES

Developing new therapeutic agents requires a broad range of skills. The Paris-Saclay cluster will combine internal know-how with external experience, exploiting the diversity and complementarity of employees to bring added value to therapeutic progress.

TOGETHER WE ADDRESS OUR CHALLENGES

For several years now, the Servier Group has been undergoing extensive change to achieve its shared vision in its particular scientific and industrial context and highly competitive environment. The creation of the Servier Paris-Saclay Research and Development Institute testifies to the Group's ability to address the strategic challenges inherent in therapeutic research.



A SUSTAINABLE BUILDING

TRUE TO ITS ENVIRONMENTAL COMMITMENTS AND CORPORATE SOCIAL RESPONSIBILITY STRATEGY (CSR)

covering all stakeholders, the Group has decided to make its Servier Paris-Saclay Research and Development Institute a truly exemplary facility. The Group is aiming for the BiodiverCity® label, coupled with WELL Building Standard and HQE certifications, for its future R&D Institute thanks to an eco-friendly building, respectful of biodiversity, and the consideration of the well-being of its occupants. The Group's CSR Department is already working with the partners of the Servier Paris-Saclay Program to factor in the standards set by these certifications and CSR requirements throughout the building cycle.

HIGH ENVIRONMENTAL QUALITY CERTIFICATION (HQE)

HQE is the French certification awarded to buildings which correspond with the current state-of-the-art in environmental performance and energy efficiency.

Working towards achieving certification is part of the process of continuous improvement designed to assess building performance, lower energy consumption, mitigate environmental impact, and enhance well-being and comfort. The performance of the Institute's tertiary space certified according to the 2015 version of HQE will be evaluated against four separate but complementary parameters:

- Energy
- Environment
- Health
- Comfort

As all requirements are factored in from the outset, the Group is aiming for the highest possible environmental quality for the Servier Paris-Saclay Program.

WELL BUILDING STANDARD CERTIFICATION

The International WELL Building Institute attributes the WELL Building Standard which promotes the well-being of employees in a tertiary building. It is a global rating system which sets extremely high standards in ten areas:

- Air quality
- Water quality
- Nourishment and nutritional quality of food
- Visual comfort
- Thermal comfort
- Acoustic comfort
- Choice of materials
- Mental well-being
- The WELL Community
- Physical fitness

For the Group, this certification is instrumental in contributing to the well-being and performance of the teams working in its tertiary building. A healthy workforce is a priority for the Group. The Group undertakes to encourage physical fitness, offer healthy, balanced meals, raise awareness about health issues, and help ensure a satisfactory work-life balance in line with its CSR strategy on quality of life in the workplace.



BIODIVERCITY® LABEL

The first international label to include biodiversity in real-estate projects, BiodiverCity® incorporates and promotes nature, plant life, and the living world. It represents a benchmark for ecology and sustainable building.

BiodiverCity® bases its evaluation on multiple criteria under four topics:

1

COMMITMENT

Adopting a biodiversity strategic plan tailored to the construction project by analyzing and gaining in-depth knowledge of the biodiversity of the site and its surroundings.

2

THE PROJECT

Designing green architecture which makes nature a priority and adapts amenities to accommodate living things.

3

ECOLOGICAL ADVANTAGES

To create diversified habitats of high ecological value, which favour local biodiversity, and to ensure continuity between these habitats and those nearby.

4

BENEFITS FOR USERS

Highlighting the advantages of biodiversity, offering nature-related services to the occupants of the building and spreading knowledge about biodiversity.

In accordance with these standards, the Servier Paris-Saclay Research and Development Institute will incorporate nearly 5000 m² of gardens at ground level, 9000 m² of green roofs, more than 70 plant species, 100 m² of communal vegetable patch, and hospitable habitats such as nesting boxes. These wellness areas, incorporating outdoor furniture,

will enable employees to discover and contemplate the local fauna and flora while developing their knowledge of plant design.

Thanks to this biophilic approach, Servier Group employees, as well as at the nearby Parc des Moulons, will be able to enjoy a relaxing moment in these densely vegetated areas. Biodiversity-related events will also be

organized to help staff members better understand environmental issues.

In order to enhance the value of the label in the long term and contribute positively to biodiversity, Servier undertakes to guarantee the ecological management of these areas for a minimum of 5 years and to carry out ecological monitoring by an expert every 3 years.





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