

## Servier, in the top 5 companies favoured by students and young graduates

Paris, France, 18 October 2018 – Servier, an independent international pharmaceutical company, announces that it has been awarded the Happy Trainees 2019 label, arriving at 4th place out of 200 international companies endorsed by students for the quality of their internship policy. This certification illustrates the commitment of the Group to the professional development of students and young graduates. With a recommendation rate of almost 92%, the results of the survey conducted by Servier trainees (trainees/apprentices/VIEs[Volunteers for an International Experience]/interns/PhD students) highlight, among other things, the quality of the assignments offered and the support of management throughout their experience within the Group.

Certified “Happy Trainees” for the first time, Servier ranks in 4th place in the 2019 Index category for international companies with a rating of 4.05/5. This award attests to the quality of the measures put in place, which allow “trainees” in the Group to be fully satisfied in their professional experience.

In order to determine the Happy Trainees rankings, the company Choose my company collects the responses of around 30 000 trainees and apprentices from 2000 companies worldwide every year. An 18-question survey is sent to those concerned, focusing on 6 areas covering professional development, work environment, management, motivation, pride, and enjoyment in working for the company.

### 92% of students surveyed recommend Servier

Out of the 406 trainees surveyed in France and internationally, almost 92% recommend the Servier Group for an internship or apprenticeship and emphasize the quality of the integration process, the content of the available assignments, and the management.

*“This recognition reflects the commitment of all managers and HR teams in the integration and training of young people, who contribute to shaping the future of the Servier,” emphasized Nicolas Bouts, Human Resources Executive Vice President of the Group. “Supporting them daily in their development and providing them with the tools necessary for a successful start to their career, within the Group or another company, are the fundamental elements of our policy for young people.”*

The young people surveyed also highlighted the high vocational aspect of their experience in a positive work environment, largely due to the investment of their mentors. Moreover, almost 80% of those surveyed stated that they would like to pursue their career within the Group. *“The recruitment of young people on permanent contracts at Servier represented nearly half of our new recruits in France in 2017,”* added Nicolas Bouts.



## More than 400 offers of apprenticeships and internships to be filled in 2018-2019

To support the growth of the Group, Servier aims to recruit up to 400 students in 2018-2019, across all professions within the company, such as in research and development, production, promotion, and in cross-company functions (legal, finance, HR, software solutions etc), in France and internationally.

The Group will also take part in more than 30 trade fairs and forums across France in 2018 and 2019 as well as visiting schools and universities; an opportunity for the teams to showcase careers within the Group, encourage new career interests, and recruit its future employees.

Internship offers are available on the website: <https://www.servier-campus.com/fr>

### About Servier

Servier is an international pharmaceutical company governed by a non-profit foundation, with its headquarters in France (Suresnes). With a strong international presence in 149 countries and a turnover of 4.152 billion euros in 2017, Servier employs 21,700 people worldwide. Entirely independent, the Group reinvests 25% of its turnover (excluding generic drugs) in research and development and uses all its profits for development. Corporate growth is driven by Servier's constant search for innovation in five areas of excellence: cardiovascular, immune-inflammatory and neuropsychiatric diseases, cancer and diabetes, as well as by its activities in high-quality generic drugs. Servier also offers eHealth solutions beyond drug development.

More information: [www.servier.com](http://www.servier.com)

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### About Happy Trainees

Established in 2012 by choosemycompany.com, the independent certification label "Happy Trainees" rewards excellence in the welcome, support, and management of students within a company, and ultimately has a double objective: guiding the future young people in their career choices, and allowing participating organizations to gain an accurate assessment of their HR policy with regard to the integration, training, and management of their trainees.

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